Role Title	Information Security Manager
Function & Dept.	Digital Trust Office
Career Growth Level	Leading & Contributing
CGP Descriptor	Experienced experts or leaders, play a critical role in directing resources and driving projects, policies, and practices to meet the needs of internal and external customers. Additionally, these positions are recognised as holding organisational authorities in their respective fields, actively shaping policies, objectives, and procedural standards to benefit stakeholders.
Team	Lead and manage a team of 3x Security Analysts
Reports to	Chief Information Security Officer (UK)
Role Purpose	The security of information is critical to the ongoing success and reputation of the SCC. The role shall work closely with the CISO to ensure that technological & organisational security practices are in line with the requirement and spirt of standards such as ISO27001, Cyber Essentials amongst many others industry specific standards. Duties shall include managing the information security function ensuring all business units are supported and guided to implement and maintain the technical security of systems and services consistent with SCC risk tolerance. Supporting the business with Security Incidents, managing through to remediation, reporting and driving changes where required.
Salary	£60,000 – £70,000 + benefits
Location	Hybrid Primary office: James House, Birmingham Monthly visit to: Brightgate House, Manchester

Key Responsibilities
1.   Lead and manage a team of security analysts, supporting their development and day-to-day delivery.
2.   Lead Security Incident Management process to resolution, as required.
3.   Collaboration with Data Protection team where technical controls are required.
4.   Manage services from (internal) MSSP for SOC & Vulnerability Management.
5.   Work with technical teams to maintain and improve security of systems.
6.   Support security training and awareness campaigns.
7.   Support internal and external audits, contributing clear documentation and continuous improvement.
8.   Manage security team projects, ensuring they are completed on time and within budget.
9.   Conducting risk assessments and guidance on mitigation strategies.

Person Specification

1. Either;
   a. Degree in Information / Cyber Security.
   b. Proven experience in Information / Cyber Security.
   c. Professional certification in Information Security Management.

2. Experience in a leadership or supervisory role.

3. Ability to manage multiple priorities and meet deadlines.

4. Ability to collaborate effectively with cross-functional teams.

5. Willingness to travel as required.

6. Must be able to obtain the Government (SC) and (NPPV3) Police Security levels required to meet the operational requirements of the role (no caveats) and as per the requirements stipulated in relevant customer contracts.

Key Competencies		Level
1.	Communication	4
2	Teamwork	4
3.	Understanding of the environment	3
4.	Responsibility	3
5.	Trustworthiness & Ethics	3
6.	Delegating	3

Management Competencies		Level
1.	Leading, Developing and Managing People	4
2	Problem Solving and Decision Making	4
3.	Influencing Others	3
4.	Embracing the need for change	3
5.	Thinking & Acting Strategically	3
6.	Planning & Analysis	3
7.	Performance Management	3
8.	Employee Experience	3
9.	Resourcing	2
10.	Competency Assessment	2

Value Behaviours		Level
1.	Responsibility	4
2.	Passion	2
3.	Customer First	2
4.	Agility	3
5.	Family	4

Version	Date	Description	Approved by	Date
1.0	July 2025	Original	CISO (UK)	July 2025